

ISO 14001:2015

Environmental

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Signed by:
James Conroy, Director

Conroy is committed to the protection of the environment, including the prevention of pollution, and to continually improving our environmental performance. We recognise the nature and scale of the environmental impacts that construction activity can have on the natural environment and accept our responsibility to minimise those impacts across every project we deliver, in every sector in which we operate.

Conroy implements and maintains an Environmental Management System aligned to **ISO 14001:2015**. The system provides a structured approach to identifying, managing, and reducing the environmental impacts of our operations. We are committed to fulfilling our compliance obligations, including all applicable environmental legislation, regulations, and other requirements. We will work with our clients and suppliers in reducing waste, managing use of water and raw materials, and protecting biodiversity wherever we operate.

The Directors demonstrate effective leadership in relation to environmental matters and ensures adequate resources are allocated to environmental management. This policy reflects the reality of what we build, how we build it, and the environmental footprint our projects carry, from earthworks and demolition through to fit-out and handover.

We commit to the following:

- Preventing pollution and maintaining preparedness for environmental emergency situations on every project site.
- Monitoring and reducing the amount of waste generated on our construction sites and in our offices. We acknowledge the environmental and commercial benefits of reducing, reusing, and recycling materials.

- Monitoring and reducing carbon emissions arising from our sites, offices, and transport.
- Minimising water consumption and controlling all water discharges from our sites.
- Promoting the use of sustainable materials and responsible procurement practices throughout our supply chain.
- Considering the effects that our operations may have on local communities, biodiversity, and the natural environment.
- Working with our supply chain partners to improve their environmental performance and promote best practice.
- Considering environmental and sustainability matters during the design process on design-and-build projects.
- Proactively promoting and delivering sustainability assessments on our projects.
- Continual improvement of the Environmental Management System to enhance environmental performance.

Environmental objectives are set annually to provide a framework for measuring performance, and progress is reviewed quarterly. This policy is communicated to all employees, subcontractors, supply chain partners, and other interested parties, and is available as documented information. It is reviewed annually by the Directors and amended as necessary to reflect changes in compliance obligations or business operations.