

Sustainable Procurement

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Signed by:
James Conroy, Director

Introduction

Conroy is committed to conducting its business in a manner which is economically, socially, and environmentally responsible. We recognise our responsibilities to our clients, employees, supply chain partners, the communities in which we work, and the regulatory authorities in Ireland and the United Kingdom. Sustainable development requires achieving a genuine balance between the environment, society, and the economy.

Policy Statement

Conroy will embed the principles of sustainability within its procurement activities to ensure that value-for-money products and services are selected, and that a balanced consideration of social, ethical, environmental, and economic impacts is undertaken throughout the procurement process. We are committed to the responsible management of our procurement in order to deliver value for money whilst actively pursuing environmentally and socially responsible products, services, and buildings.

Key Objectives

- **Locally sourced products:** where possible, products will be sourced from local suppliers to support the local community and reduce our carbon footprint by minimising transport distances. We will promote the use of SMEs both in our local community and in the vicinity of our project sites across Ireland and the UK.
- **Recycled and low-carbon content:** we will aim to select materials with recycled content where possible and may request Environmental Product Declarations (EPDs) for high-impact materials including steel, cement, and concrete to support informed procurement decisions.
- **Responsible sourcing:** for companies which manufacture, fabricate, or assemble goods, we will favour those who can demonstrate a relevant environmental policy, hold or are working towards an accredited Environmental Management System (e.g. ISO 14001), and comply with a recognised responsible sourcing scheme (e.g. BES 6001, CARES).

- **Timber procurement:** we are committed to sourcing timber and timber products from legal and sustainable sources. All timber-based products delivered to our sites must comply with the EU Deforestation Regulation (EUDR). All suppliers and subcontractors must ensure timber is sourced from a recognised scheme such as FSC or PEFC, with full chain of custody.
- **Reducing hazardous materials:** we will specify low or zero VOC paints and sealants, design out the use of high-VOC products where applicable, and require insulants with a Global Warming Potential of less than 5.
- **Minimising packaging:** we require our supply chain to minimise the use of packaging on our projects and ensure any packaging is collated for reuse or recycled. Single-use plastics should be minimised and take-back schemes used where appropriate.
- **Ethical trading and modern slavery:** suppliers and subcontractors shall ensure that all factories and premises used in the manufacture and supply of products and services uphold ethical employment practices. Supply chain partners must take reasonable steps to ensure that modern slavery, forced labour, and child labour do not occur in their operations or those of their own supply chain.
- **Equality and diversity:** where suppliers and subcontractors use temporary or agency staff, they should ensure that any labour providers are in full compliance with Conroy's Equal Opportunities Policy.

Implementation

This policy and our associated procedures are communicated to all staff and subcontractors through ongoing training and induction programmes. It is reviewed annually by the Directors and amended as necessary.